

Nottinghamshire and City of Nottingham Fire and Rescue Authority

COMMITTEE OUTCOMES

Report of the Chief Fire Officer

Date: 26 February 2016

Purpose of Report:

To report to Members the business and actions of the Fire Authority committee meetings which took place in January 2016.

CONTACT OFFICER

Name: John Buckley

Chief Fire Officer

Tel: (0115) 967 0880

Email: john.buckley@notts-fire.gov.uk

Media Enquiries Therese Easom

Contact: (0115) 967 0880 therese.easom@notts-fire.gov.uk

1. BACKGROUND

As part of the revised governance arrangements the Authority has delegated key responsibilities to specific committees of the Authority. As part of those delegated responsibilities, the chairs of committees and the management leads report to the Authority on the business and actions as agreed at Fire and Rescue Authority meeting on 1 June 2007.

2. REPORT

The minutes of the following meetings are attached at Appendix A for the information of all Fire Authority members:

Community Safety Committee 8 January 2016 Finance and Resources Committee 15 January 2016 Human Resources Committee 22 January 2016 Policy and Strategy Committee 29 January 2016

3. FINANCIAL IMPLICATIONS

All financial implications were considered as part of the original reports submitted to the committees.

4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS

All human resources and learning and development implications were considered as part of the original reports submitted to the committees.

5. EQUALITIES IMPLICATIONS

An equality impact assessment has not been undertaken because this report is not associated with a policy, function or service. Its purpose is to update the Fire Authority on the outcomes of committee business.

6. CRIME AND DISORDER IMPLICATIONS

There are no crime and disorder implications arising from this report.

7. LEGAL IMPLICATIONS

There are no legal implications arising directly from this report.

8. RISK MANAGEMENT IMPLICATIONS

The Service's performance in relation to matters addressed through the committee structure is scrutinised through a range of audit processes. The Service needs to continue to perform well in these areas as external scrutiny through Comprehensive Performance Assessment and auditors' judgement is key to future Service delivery.

9. RECOMMENDATIONS

That Members note the contents of this report.

10. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)

None.

John Buckley
CHIEF FIRE OFFICER



NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY

NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY - COMMUNITY SAFETY

MINUTES of the meeting held at Fire and Rescue Service Headquarters, Bestwood Lodge, Arnold, Nottingham, NG5 8PD on 8 January 2016 from 10.00am - 11.05am

Membership

Present Absent

Councillor Brian Grocock Councillor Mike Pringle

Councillor Ken Rigby

Councillor Roger Jackson

Councillor Eunice Campbell (Chair)

Councillor Dave Liversidge

Councillor Darrell Pulk (substitute for Councillor

Mike Pringle

Colleagues, partners and others in attendance:

Councillor Gordon Wheeler - Observer

Keith Jones
 Area Manager Service Delivery
 Senior Governance Officer
 Craig Parkin
 Assistant Chief Fire Officer

14 APOLOGIES FOR ABSENCE

Councillor Mike Pringle (non-Council business).

15 <u>DECLARATIONS OF INTERESTS</u>

None.

16 MINUTES

The Committee confirmed the minutes of the meeting held on 2 October 2015 as a true record and they were signed by the Chair.

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17 FIRE INVESTIGATION UPDATE

Craig Parkin, Assistant Chief Fire Officer, presented the report updating the Committee on progress with regard to fire investigation activity, fatal fire reviews and the actions taken to share information and learning to assist in preventing loss of life, business and property.

The following points were highlighted:

- (a) The Nottinghamshire Fire and Rescue Service (NFRS) Fire Investigation Team, based at Mansfield fire station, has a variety of duties with regard to fire investigations (FI), including training staff to carry out initial investigations or conducting more in-depth investigations, where necessary;
- (b) The Service works collaboratively with Nottinghamshire Police to ensure investigative standards are high and consistent and has established a memorandum of understanding with key partners such as Trading Standards. This ensures a clear process of reporting products suspected of being fire risks is in place;
- (c) In 2014, NFRS attended 2,617 fires, of these fires 2,538 were able to be investigated by the operational staff who attended the incident. The NFRS FI Team have undergone a period of transformation and now have a team of non-uniformed officers led by a station manager, who focusses on investigations. The NFRS are confident that this approach will prove effective.

Following questions from the Committee, the following additional information was provided:

- (d) NFRS FI Team have established a memorandum of understanding with other Fire Services so that in times of higher demand, NFRS could call on an investigating officer from another Service to perform an investigatory role. Frontline operational staff have also been better trained to deal with operational issues in recent years;
- (e) NFRS FI Team makes referrals to Trading Standards, at both Nottingham City Council and Nottinghamshire County Council. Although the FI Team meets Nottingham City and Nottingham County Trading Standards teams separately, it continues to share intelligence and data with both;
- (f) NFRS will continue to make use of social media to better communicate a consistent message to the public about the dangers of faulty electrical equipment.

RESOLVED to note the contents of the report and support the continuing work and development of the Fire Investigation Team.

18 NEW CROSS PROJECT

Craig Parkin, Assistant Chief Fire Officer, presented the report providing the Committee with an overview of the New Cross Project and its involvement in

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supporting the multi-agency approach within Sutton-in-Ashfield. The following information was highlighted:

- (a) The New Cross pilot project provides a cross sector approach to more effectively supporting local communities, bringing together different agencies and taking an integrated approach with all frontline staff;
- (b) A member of the Nottingham Fire and Rescue Service (NFRS) was seconded to Ashfield District Council for 18 months in January 2015 to work within the project which covers a small community of 1,200 homes within Sutton-in-Ashfield. The area was chosen because of its significant interest for local service providers, such as Nottinghamshire Police and local mental health services. The area of the pilot has the highest proportion of 'troubled families' in Ashfield with complex needs and service requirements that depend upon multi-agency interventions;
- (c) The Risk Reduction Officer who has been seconded to the team has been assigned as a case worker and is currently overseeing four cases. The Officer coordinates relevant service providers to assist in particular cases and in the most recent case, has supported a particular individual in securing a tenancy following periods of drug abuse, homelessness and incarceration. In this particular case, the costs to the service has been around £2,000 whereas had the individual spent the last six weeks in prison, it would have cost in the region of £6,000;
- (d) Having a fire service expert within the New Cross Project has enabled earlier diagnosis of potential fire hazards and vital information sharing with the Fire Service.

Following question and comments from the Committee, the following additional information was provided:

- (e) In many cases, vulnerable individuals are more likely to speak to the NFRS than other agencies, such as the Police or Social Services, who they might perceive in an adversarial or authoritarian way. In this project, NFRS are able to be part of coordinate multi-faceted interventions in an integrated way;
- (f) The 18 month project has been subject to periods of review and academic evaluation by Nottingham Trent University and although the forecasted public value of the programme based on cost/benefit analysis stands at a net public value of £5.7 million it is difficult to establish the tangible cost benefit in real terms. Any evaluation undertaken at the end of the project would do well to take account of the human factor and the multi-agency benefit in supporting the highest proportion of 'troubled families' with significant need.

RESOLVED to

- (1) note the contents of the report and support the New Cross Project;
- (2) receive a report detailing the outcome of the evaluation process following the completion of the project.

19 ON CALL REVIEW

Craig Parkin, Assistant Chief Fire Officer presented the report, informing members of the current work that is taking place as part of the On-Call Review. The following information was highlighted:

- (a) The On-Call Review was commissioned in 2015 with an aim of providing a long-term, sustainable solution for an on-call provision of emergency response in Nottinghamshire. The Retained Duty System (RDS) in conjunction with the Wholetime Duty System (WDS) is seen to provide a cost-effective approach to deliver services;
- (b) Both nationally and within Nottinghamshire, there is a historic challenge around the recruitment and retention of RDS personnel. A number of issues have affected the Service's ability to recruit and retain individuals, such as fewer local employers and the increased work demands on individuals employed on the RDS;
- (c) The On-call Review will be an ongoing process in order to ensure that the provision of response to risk and demand is continually improved. Initial scoping indicates that the initial projects within the Review will be completed within 24 months.
- (d) The budget for the RDS over the next three years has been adjusted to take account of an increase in establishment and RDS delivery activity. Proposals will be taken to Fire Authority in Feb 2016 to increase the retained pay budget over the next three years. This change represents a readjustment of costs, not an overall net increase to the cost.

Following questions and comments from the members, the following information was provided:

(e) Improvements to the retention of individuals on the RDS will reduce the costs associated with replacement kits and induction training.

RESOLVED to

- (1) note the content of the report;
- (2) support the ongoing review;
- (3) request a more detailed report on progress at a future Community Safety Committee.



NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY

NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY - FINANCE AND RESOURCES

MINUTES of the meeting held at Fire and Rescue Service Headquarters, Bestwood Lodge, Arnold, Nottingham, NG5 8PD on 15 January 2016 from 10.02 - 11.10

Membership

Present
Councillor Malcolm Wood (Chair)
Councillor John Allin
Councillor Chris Barnfather
Councillor Brian Grocock (substitute)
Councillor Dave Liversidge
Councillor Gordon Wheeler

Absent
Councillor John Clarke (substituted by Cllr Brian Grocock)

Colleagues, partners and others in attendance:

John Buckley - Nottinghamshire and City of Nottingham Fire & Rescue

Authority

Sue Maycock - Head of Finance, Notts Fire and Rescue

Neil Timms - Treasurer to the Authority

James Welbourn - Governance Officer

16 APOLOGIES FOR ABSENCE

Councillor John Clarke (sent substitute)

17 <u>DECLARATIONS OF INTERESTS</u>

None.

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18 MINUTES

The Committee confirmed the minutes of the meeting held on 9 October 2015 as a true record and they were signed by the Chair.

19 PRUDENTIAL CODE MONITORING REPORT TO 30 NOVEMBER 2015

Neil Timms, Treasurer to the Fire Authority introduced the Prudential Code Monitoring report to 30 November 2015, highlighting the following points:

- (a) there is likely to be a need to borrow this year; however if prudential targets need to be adjusted, then a report will come back to this Committee;
- (b) the decision on borrowing versus using cash reserves will take account of the current financial climate.

RESOLVED to note the contents of the report.

20 REVENUE AND CAPITAL MONITORING REPORT TO NOVEMBER 2015

Sue Maycock, Head of Finance introduced the Revenue and Capital Monitoring Report to November 2015. Following discussion with Councillors, the following points were raised:

- (a) the £185,000 net budget deficit to the Prince's Trust is not sustainable in the long-term. An options report will be brought to the Policy and Strategy Committee;
- (b) Prince's Trust activities within other fire services in the East Midlands are being scaled back. Derbyshire don't currently run the service, Leicestershire have now finished running it, and Lincolnshire are facing similar financial issues.
 - Local businesses have been approached to see if they will sponsor teams from the fire service. The variable cost of running a team is approximately £7,000, with an overhead of 7 members of staff;
- (c) the control system is performing better than previously. The transfer of earmarked reserve funding is covered in the next meeting of Policy and Strategy Committee. Officers are working on the project longer than envisaged;
- (d) the Fire Authority has made a contribution of £130,000 towards the installation of sprinkler systems in social housing properties, in conjunction with Nottingham City Homes (NCH). This contribution has been drawn from the LPSA reward grant from several years ago.
- (e) the Incident Command Training project has been held up because of the delay with the tri-service control system.

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RESOLVED to:

- (1) note the report;
- (2) approve the re-designation of the Fire Control Collaboration earmarked reserve of £220,000 to a Tri-Service Control Phase 2 earmarked reserve.

21 <u>BUDGET PROPOSALS FOR 2016/2017 TO 2019/2020 AND OPTIONS FOR</u> COUNCIL TAX 2016/2017

Sue Maycock, Head of Finance introduced the Revenue and Capital Monitoring Report to November 2015. Following discussion with Councillors, the following points were raised:

- (a) a property tour this year for interested members will be arranged, so that members can see the fire stations being considered for renewal or upgrading;
- (b) one detailed change to the base budget is £518,000 used on 'NI End of Contracting Out'. This refers to changes to the State pension.
 - The £350,000 contribution to earmarked reserve to fund the Specialist Rescue Team has been budgeted to support natural turnover. This is a one-off cost;
- (c) A discussion took place regarding Council Tax and the Committee unanimously agreed to the addition of the second recommendation below.

RESOLVED to:

- (1) note the report;
- (2) recommend to the Fire Authority that there be a 1.95% Council Tax increase, with the residual balance met by funding from reserves in 2016/17.

22 APPOINTMENT OF EXTERNAL AUDITORS

Sue Maycock, Head of Finance introduced the Appointment of External Auditors report.

Agreed to note the contents of the report.

23 CORPORATE RISK MANAGEMENT

John Buckley, Chief Fire Officer introduced the Corporate Risk management report, highlighting the following points:

- (a) the following items have the highest risk rating:
 - mobilising risk has reduced because of the transition to the new system, but still remains the most significant issue on the risk register;

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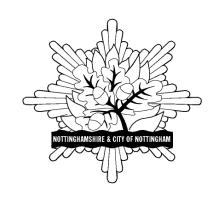
- ii) **working at height** this is higher up the risk register due to injuries to staff in other authorities;
- iii) **use of vehicles** this refers to how the vehicle fleet is used, as well as the risk involved in staff using their own cars for business use;
- iv) **demand of projects** competing projects within the Service are creating pressure on officers and this is being managed by a risk based approach to prioritisation.

Following questions from Councillors, further information was provided:

- (b) a budget is set for legal fees. In cases where there is litigation against the service, an amount is allowed for in the risk-based assessment of reserves – this amount is calculated using previous litigation as a guide;
- (c) the risk rating for mobilising has been reduced from 20 to 16. There has been more cooperation from the suppliers however, because the service is so fundamental, the risk is still high;
- (d) there is currently a grant from Government to fund part of the costs of the Airwave communications system. The Fire Service only uses a small percentage of this service; there is potential to collaborate across blue-light services. At this stage, there is no indication of how much the replacement for Airwave will cost;
- (e) when working at height, there are two main criteria:
 - restraint this applies to anyone that works above 2 metres. The restraint works by slowing the individual down should they fall from a cage or platform;
 - ii) **rescue** where the Specialist Rescue Team would effect a rescue of a casualty using lines.

RESOLVED to:

- (1) note the content of the Corporate Risk Register and acknowledge the control measures in place;
- (2) note the content of the Strategic Risk Register.



NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY

NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY -**HUMAN RESOURCES**

MINUTES of the meeting held at Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD on 22 January 2016 from 10.00 - 10.56

Membership

Present Councillor Darrell Pulk (Chair) Councillor Eunice Campbell Councillor Brian Grocock (substituted by Councillor Brian Councillor Neghat Nawaz Khan Grocock) Councillor Mike Pringle Councillor Michael Pavne Councillor Liz Yates (substituted by Councillor Darrell Councillor Jason Zadrozny Pulk)

Colleagues, partners and others in attendance:

Tracey Crump - Head of HR, Notts F&RS Gavin Harris - Head of ICT, Notts F&RS Sue Maycock - Head of Finance, Notts F&RS
Craig Parkin - Assistant Chief Fire Officer, No
James Welbourn - Governance Officer

- Assistant Chief Fire Officer, Notts F&RS

Councillor Gordon - County Councillor (observing)

Wheeler

33 APPOINTMENT OF CHAIR FOR THE MEETING

In the absence of the Chair, Councillor Darrell Pulk was appointed Chair for the meeting.

34 APOLOGIES FOR ABSENCE

Cllr Eunice Campbell (personal reasons) (substituted by Cllr Brian Grocock) Cllr Michael Payne (substituted by Cllr Darrell Pulk)

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35 <u>DECLARATIONS OF INTERESTS</u>

None.

36 MINUTES

The minutes of the meeting held on 16 October 2015 were confirmed as a true record and signed by the presiding Chair.

37 INFORMATION GOVERNANCE MANAGER

Craig Parkin, Assistant Chief Fire Officer at Nottinghamshire Fire and Rescue Service introduced a report proposing the creation of an Information Governance post, along with the deletion of both the Performance Officer and Evaluation Officer posts.

The following points were highlighted:

- (a) vacancies have been managed to provide internal support and governance;
- (b) the new post will provide services to the organisation;

Following questions from members, further information was provided:

- (c) the Performance Officer post was vacant for one year, and the Evaluation Officer post has been vacant since the middle of 2015;
- (d) there has been occasions where solicitors have been brought in to assist with Freedom of Information (FOI) requests. One of these requests had cost close to £2,500 to process.
 - All managers at Nottinghamshire Fire and Rescue Service have gone through FOI and data awareness training; however, the Information Governance manager post would co-ordinte these requests. This would negate the need to have external help with the majority of FOIs;
- (e) in 2015 the authority processed 120 FOIs. A Joint Interoperability Board with the Police also looked at this area of work;

Councillors agreed a further report could come back through this Committee if requested. This would likely be an annual update.

RESOLVED to recommend that the Fire Authority:

- (1) amend the permanent establishment and create the new post of Information Governance Manager;
- (2) delete the posts of Performance Officer and Evaluation Officer.

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38 <u>ESTABLISHMENT OF INFORMATION AND COMMUNICATIONS</u> TECHNOLOGY DEVELOPMENT OFFICER ROLE

Craig Parkin, Assistant Chief Fire Officer at Nottinghamshire Fire and Rescue Service introduced a report seeking creation of an ICT Development Officer role.

The report, and questions from members, highlighted the following information:

- (a) there has previously been a great demand on external consultants coming into the Fire Authority when required to do so. This will continue, as consultants will always be required for certain pieces of work, although the reliance on them should be lessened. It is anticipated that consultancy costs will decrease;
- (b) there are two budgets for the creation of this post; money will be taken from both of those budgets to pay for the new role. All of the money comes from revenue;
- (c) the ICT business plan provides guidance for future projects; for example, the change in phone system is documented;
- (d) the new post can carry out development and retain knowledge within the organisation, to other members of staff;

RESOLVED to support and recommend to the Fire Authority the creation of an additional ICT Development Officer post with effect from 1 April 2016 to be funded by a virement from non-pay budgets.

39 HUMAN RESOURCES UPDATE

Tracy Crump, Head of HR at Nottinghamshire Fire and Rescue Service updated members on key Human Resources metrics for the period 1 October – 31 December 2015.

The following points were highlighted:

- (a) there will be an increase in absence rates near Christmas which impacts on figures, but this was expected;
- (b) two-thirds of absence was attributed to long-term absentees;
- (c) there was a slight reduction in the absence of wholetime employees;
- (d) musculo-skeletal and mental health problems are important issues that require constant monitoring. The Fire Service is linked into a scheme called Rehab-Works' that provides physiotherapy; a helpline is also part of this service. Musculo-skeletal injuries are of particular concern for the organisation as it gets older as a whole workforce; fitness programmes could be tailored to mitigate this impact.

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The amount of recovery time required for mental health issues is generally longer, but this affects a small proportion of the workforce. A peer support programme is being put into place, and should be fully resourced and operable within the next year. This peer support will include help over the phone for affected colleagues;

- (e) an external training provider will be hosting 'resilience workshops' to help deal with pressure and stress at work;
- (f) the wholetime pay budget was significantly overspending; this is no longer the case, and there is ongoing work to reduce this further;
- (g) the service has a policy to avoid making people redundant where possible, which saves redundancy costs;
- (h) IDRP stands for Internal Dispute Resolution Procedure. This tends to relate to issues around the firefighter pension scheme;
- (i) Fire and Rescue have carried out two sessions with Mind (mental health charity). Government have given money to Mind to speak to services. Nottinghamshire Fire and Rescue Service are currently doing more for employees than Mind recommend;
- (j) members of the Committee would be welcome to attend the peer support training.

RESOLVED to:

- (1) applaud the work done by officers;
- (2) ask that the Committee are notified of any tangible results going forward;
- (3) endorse the report.

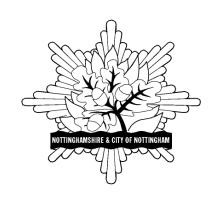
40 **EXCLUSION OF THE PUBLIC**

RESOLVED to exclude the public from the meeting during consideration of the remaining items in accordance with section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, as defined in paragraphs 1 & 3 of Schedule 12A to the Act.

41 REGRADING OF POSTS

Craig Parkin, Assistant Chief Fire Officer, presented the report on the regrading of posts.

RESOLVED to note the recommendations within the report.



NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY

NOTTINGHAMSHIRE & CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY - POLICY & STRATEGY

MINUTES of the meeting held at Fire and Rescue Services HQ, Bestwood Lodge, Arnold Nottingham NG5 8PD on 29 January 2016 from 10.00 - 11.07

Membership

Present
Councillor Darrell Pulk (Chair)
Councillor Brian Grocock
Councillor Chris Barnfather
Councillor Gordon Wheeler
Councillor Yvonne Woodhead
Councillor Malcolm Wood

<u>Absent</u>

Councillor Jon Collins (substituted by Councillor Malcolm Wood)

Colleagues, partners and others in attendance:

Neil Timms - Treasurer to the Authority

John Buckley - Chief Fire Officer Nottinghamshire and City of Nottingham

Fire & Rescue Service

Malcolm Townroe - Clerk and Monitoring Officer to the Authority

James Welbourn - Governance Officer

Tracey Stevenson - Senior Accountant Nottinghamshire and City of

Nottingham Fire and Rescue Service

Ian Taylor - Area Manager, Nottinghamshire and City of Nottingham

Fire and Rescue Service

25 APOLOGIES FOR ABSENCE

Cllr Jon Collins (substituted by Cllr Malcolm Wood).

26 <u>DECLARATIONS OF INTERESTS</u>

None.

27 MINUTES

The Committee confirmed the minutes of the meeting held on 13 November 2015 as a true record and they were signed by the Chair.

28 <u>EMERGENCY SERVICES MOBILE COMMUNICATIONS PROGRAMME</u> (ESMCP) FORMAL SIGN UP

John Buckley, Chief Fire Officer at Nottinghamshire Fire and Rescue Service introduced the report on the Emergency Services Mobile Communications Programme (ESMCP) formal sign up.

The following points were highlighted:

- (a) the contract for Airwave Solutions has already been extended and cannot readily be extended beyond 2020. Airwave is expensive, and the technology in this area has moved on:
- (b) there is some funding available from Government. Currently, there is a grant for Airwave, which will likely be removed;

Following questions from Councillors, further information was provided:

- (c) the Police are the biggest users of this type of software, and are funded similarly to the Fire Service;
- (d) Nottinghamshire Fire and Rescue will need to be fully connected to the Public Sector Network (PSN). In the last week, civil servants have said that funding will be available for this; the Autumn Statement mentioned £74 million would be available for the Department for Communities and Local Government (DCLG) to carry out work on the emergency service network;
- (e) all control rooms across the country have an integrated command communications system. Funding is available to upgrade these to work with the Public Sector Network;
- (f) Since the adoption of Airwave 15 years ago technology has moved on considerably and now there are more cost effective and useful systems available;
- (g) when there is lots of activity involving blue light services, the Police have first call on the Airwave service;
- (h) those who live in rural areas might benefit the most from the ESMCP, as 4G technology will be rolled out in areas that don't currently receive it;
- (i) an Inter-Operability Board in Nottinghamshire allows communications between blue light services. At Officer level, there is a working group; this working

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group has enhanced relationships between officers of different services quite considerably. The Police force is the bigger authority, but fire officers are leading on certain issues.

Any opportunities to move forward with decisions would still need to come back through the relevant Fire Authority committee;

RESOLVED to participate in the Emergency Services Mobile Communications Programme and direct the Chief Fire Officer to sign and return the attached documentation on behalf of the Fire Authority.

29 TRI-SERVICE CONTROL PROJECT UPDATE

John Buckley, Chief Fire Officer at Nottinghamshire Fire and Rescue Service introduced the Tri-Service Control Project update.

Following discussion and questions from members, the following information was highlighted:

- (a) the Tri-Service project is going to run into the next financial year; and this will bring costs. Some compensation has come back from the supplier.
 - There is a real commitment from the suppliers and others to resolve the problems with the project;
- (b) the general performance of the system is stable and there haven't been outages for a significant period of time. Phase 1 of implementation is on the verge of closing;
- (c) the suppliers are not seeking any further payments; the money input from Fire and Rescue is going towards staffing costs.
 - Nottinghamshire Fire and Rescue are applying a degree of commercial pressure to get the project back on track; any delays from Fire and Rescue themselves are due to supporting this commercial pressure with staff;
- (d) the £220,000 from re-designated reserves should allow Nottinghamshire Fire and Rescue to support implementation, improvements and developments to the system for the next 12 months;
- (e) it would be useful for the Finance Committee to have the figures to date for the project, including costs and savings. John Buckley pointed out that the maintenance contract would be an immediate saving; in addition, savings are being made in other areas relating to the project, and staffing on control has been reduced. Further savings could possibly be made if collaboration with other services is explored.

RESOLVED to:

- (1) note the update on the implementation of the Tri-Service Control system;
- (2) ask that a further update comes to next Policy and Strategy meeting.

30 EXCLUSION OF THE PUBLIC

RESOLVED to exclude the public from the meeting during consideration of the remaining items in accordance with section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, as defined in paragraphs 1 & 3 of Part 1 of Schedule 12A of the Act.

31 PRINCE'S TRUST UPDATE

John Buckley, Chief Fire Officer, presented the Prince's Trust update.

RESOLVED to implement option 4, which is contained within the report, and to provide a follow-up report to relevant Fire Authority committees.